

EMPLOYMENT APPLICATION FORM PDF BOLAND COLLEGE Ebook

employment application form pdf boland college is an essential resource for individuals seeking employment opportunities at Boland College. Whether you are a fresh graduate, an experienced professional, or someone looking to advance your career within the institution, understanding the application process and utilizing the correct documents is crucial. The availability of the employment application form in PDF format simplifies the process, allowing applicants to complete and submit their information conveniently and accurately. This article provides a comprehensive overview of the Boland College employment application form PDF, guiding you through its significance, how to access it, how to fill it out correctly, and tips for a successful application.

Understanding the Boland College Employment Application Form PDF

What is the Employment Application Form PDF?

The employment application form PDF for Boland College is a standardized electronic document designed to collect essential information from prospective employees. It serves as the primary tool for the college's Human Resources department to evaluate candidates' suitability for various positions.

This form typically includes sections requesting personal details, educational background, work experience, skills, references, and other relevant information. Using a PDF format ensures that the form maintains its layout, formatting, and integrity across different devices and platforms, making it accessible and easy to fill out.

Why Use a PDF Format?

The PDF format offers several advantages:

- **Consistency:** Ensures the form appears the same on all devices and operating systems.
- **Security:** PDFs can be password-protected or encrypted to safeguard sensitive information.
- **Ease of Use:** Many PDF readers allow users to fill out forms directly within the document.
- **Printability:** The form can be easily printed if a physical copy is required.
- **Compatibility:** Widely supported across various software and devices.

Accessing the Boland College Employment Application Form PDF

Official Sources for Download

The most reliable source for obtaining the employment application form PDF is the official Boland College website. The institution typically hosts the latest version of the form in the 'Careers' or 'Human Resources' section.

Steps to Download:

- Visit the official Boland College website at [insert URL].
- Navigate to the 'Careers' or 'Employment Opportunities' page.
- Look for the link labeled 'Employment Application Form PDF' or similar.
- Click the link to download the form to your device.

Alternative Sources:

- College job portals or career fairs may also provide access.
- Contact the HR department directly to request the form via email or in person.

Ensuring the Form is the Latest Version

It is vital to use the most current version of the application form. Using outdated forms may lead to disqualification or delays. Always check the date or version number listed on the form or the website.

How to Fill Out the Boland College Employment Application Form PDF

Filling out the application form accurately and completely is key to making a positive impression. Here are detailed steps and tips:

Preparation Before Filling Out

- Gather all necessary documents: ID, CV, certificates, references.
- Review the job advertisement and note specific requirements.
- Understand each section of the form and what information is needed.

Step-by-Step Filling Process

- Personal Information
 - Full name
 - Contact details (phone number, email address)
 - Residential address
 - National ID or passport number
- Position Applied For
 - Clearly specify the job title or department
- Educational Background
 - List all relevant qualifications
 - Include institutions attended, years, and degrees obtained
- Work Experience
 - Detail previous employment with job titles, companies, durations, and key responsibilities
 - Highlight experience relevant to the applied position
- Skills and Competencies
 - Include technical skills, language proficiency, leadership qualities, etc.
- References

- Provide names, contact information, and relationship to the referee
- Ensure references are aware and willing to vouch for you

- Availability and Additional Information

- Indicate your availability to start
- Mention any other pertinent information or special considerations

- Declaration and Signature

- Read the declaration statement carefully
- Sign and date the form electronically or physically if printing

Tips for Filling Out the Form

- Use clear, legible handwriting if filling out manually.
- Double-check all information for accuracy.
- Be honest and precise.
- Tailor your application to the specific role.
- Attach supporting documents as required (CV, cover letter, certificates).

Submitting the Employment Application Form PDF

Submission Methods

Boland College typically offers multiple options for submitting your completed application:

- **Online Submission:** Upload the filled PDF via the college's online portal or email it to the designated HR email address.
- **Physical Submission:** Print the completed form and submit it in person to the HR department or designated office.
- **Mail:** Send a physical copy via postal mail if specified.

Important Submission Tips

- Confirm receipt if submitting online or in person.
- Ensure all required documents are attached or included.
- Follow the deadline dates strictly.
- Keep copies of your application for future reference.

Additional Tips for a Successful Application

Customize Your Application

- Tailor your CV and cover letter to match the job description.
- Highlight relevant experience and skills pertinent to Boland College.

Follow Up

- Contact the HR department after a reasonable period to inquire about your application status.
- Demonstrate professionalism and enthusiasm.

Prepare for Interviews

- Be ready to discuss your application and experience in detail.
- Research Boland College's mission, values, and recent news.

Benefits of Using the Employment Application Form PDF Boland College

Using the official PDF form ensures:

- A structured and complete application process.
- Reduced errors and omissions.
- Faster processing times.
- Demonstration of professionalism and genuine interest.

Conclusion

The **employment application form pdf boland college** is a vital step toward securing a position within the institution. By accessing the form through official channels, filling it out diligently, and submitting it correctly, applicants improve their chances of being considered for employment.

Remember to keep copies of your application, adhere to deadlines, and prepare thoroughly for subsequent interview stages. Boland College values dedicated and qualified candidates, and presenting a comprehensive, accurate, and professional application form can set you apart from other applicants. Whether you are applying for a teaching role, administrative position, or support staff, leveraging the PDF application form is your first step toward becoming part of Boland College's vibrant community.

Employment Application Form PDF Boland College: Navigating the Process for Prospective Staff

Employment application form pdf Boland College has become an essential resource for individuals seeking employment opportunities within this esteemed educational institution. As Boland College continues to expand its academic offerings and community outreach, the demand for qualified, dedicated staff grows in tandem. For prospective applicants, understanding the nuances of the application process—particularly the use of the PDF employment form—is crucial. This article provides a comprehensive guide to navigating the Boland College employment application form, highlighting its significance, how to access and complete it, and tips to improve your chances of success.

The Significance of the Employment Application Form for Boland College

Why an Application Form is Essential

An employment application form functions as the primary document through which Boland College evaluates potential candidates. Unlike a generic CV or résumé, the official form standardizes the information provided, enabling HR personnel to efficiently compare applicants based on consistent criteria. It also ensures that applicants disclose all necessary details relevant to the position, such as qualifications, experience, and personal information.

The Role of the PDF Format

The choice of a PDF (Portable Document Format) for the application form is strategic. PDFs are universally accessible across various devices and operating systems, ensuring that applicants can download, view, and complete the form without compatibility issues. Additionally, PDFs can be secured with editing restrictions, which helps maintain the integrity of the data and prevents unauthorized modifications prior to submission.

Accessing the Boland College Employment Application PDF

Where to Find the Form

Potential applicants can access the employment application form for Boland College through several

channels:

- Official College Website: The primary source is the Boland College official website, specifically the careers or employment section, where the latest version of the application form is regularly updated and made available for download.
- Online Job Portals: Sometimes, Boland College posts job openings on reputable employment websites that include direct links to the application PDF.
- Email Requests: Applicants can contact the college's HR department directly via email to request a downloadable application form if it is not immediately available online.
- On-site Collection: For local applicants, the college may provide printed copies of the form at the campus administrative offices.

Ensuring You Download the Latest Version

Since application forms are periodically revised to include new requirements or updated contact information, it is vital to verify that you are using the most recent version. Always check the date or version number on the PDF, and prefer downloading directly from official sources to avoid outdated or unofficial documents.

Step-by-Step Guide to Completing the Employment Application PDF

Preparing Your Documents and Information

Before opening the PDF, gather all relevant documents and details:

- Copies of your resume or CV
- Academic transcripts and certificates
- Identity documents (ID or passport)
- Professional licenses or certifications
- References and contact details
- Employment history and previous employer contact information

Opening and Filling Out the PDF

- Download the Form: Save the PDF to your device, ensuring a stable internet connection during download.
- Use Compatible PDF Readers: Open the form using Adobe Acrobat Reader or other reputable PDF viewers with form-filling capabilities.

- Fill Out Personal Information: Enter your full name, contact details, address, and other personal data accurately.
- Provide Educational Background: List your qualifications, institutions attended, and graduation dates.
- Detail Work Experience: Include previous employment, roles held, responsibilities, and durations.
- Answer Additional Questions: These may relate to your motivation, availability, and suitability for the role.
- Upload Supporting Documents: Some PDFs may include fields for attaching or referencing supplementary files; otherwise, prepare to submit these separately.

Tips for a Complete and Effective Application

- Double-Check Entries: Verify all information for accuracy and completeness.
- Use Clear, Legible Text: Avoid abbreviations or slang; clarity enhances readability.
- Follow Instructions Carefully: Pay attention to specific questions or required fields.
- Maintain Consistency: Ensure your application aligns with details provided in your CV and supporting documents.
- Be Honest: Provide truthful information; dishonesty can disqualify your application.

Submitting the Completed Application Form

Methods of Submission

Depending on Boland College's procedures, applications can typically be submitted via:

- Email: Attach the completed PDF and scanned supporting documents and send to the designated HR email address.
- Online Upload Portals: Some colleges provide a dedicated portal where applicants can upload their files directly.
- Physical Submission: For local candidates, printed copies of the completed form and supporting documents might be accepted at the college's administrative office.

Important Submission Tips

- Meet Deadlines: Always submit your application before the specified closing date.
- File Naming: Use a professional filename, such as
?YourName_BolandCollege_Application.pdf.?

- Proofread: Before submission, review the entire application for errors or omissions.
- Follow Up: If possible, confirm receipt of your application or inquire about the timeline for selection.

Common Challenges and How to Overcome Them

Technical Difficulties

- Issue: The PDF form may not open correctly or may not be fillable.
- Solution: Update your PDF reader or try alternative software like Foxit Reader or Sumatra PDF. If the form is non-interactive, you may need to print, fill manually, then scan.

Incomplete or Incorrect Data

- Issue: Missing fields or incorrect entries could disqualify your application.
- Solution: Carefully review the completed form, possibly asking a trusted third party to proofread.

Accessibility Concerns

- Issue: Applicants with disabilities may find it challenging to complete the form.
- Solution: Reach out to the HR department for accessible formats or assistance.

The Importance of Following Up and Preparing for Interviews

Once your application is submitted, the waiting period can be anxious. To enhance your chances:

- Follow Up Politely: Send a brief email confirming receipt and expressing your continued interest.
- Prepare for Possible Interviews: Review Boland College's mission, values, and the specifics of the role you applied for.
- Gather Additional Documents: Be ready to provide references, portfolio samples, or additional certifications if requested.

Final Thoughts: Maximizing Your Chances with the Boland College Employment Application

Navigating the employment application process at Boland College requires attention to detail, promptness, and professionalism. The employment application form pdf is more than a mere formality; it is your first impression and your opportunity to demonstrate your suitability for the role.

By accessing the latest version from official channels, carefully completing each section, and submitting it through the proper channels, you position yourself as a serious candidate.

Remember, each step from preparation to submission can influence your chances of progressing to the next phase of the hiring process. Stay organized, honest, and proactive, and you'll maximize your likelihood of securing a position at Boland College. Good luck!

Disclaimer: Always refer to Boland College's official website or contact their HR department directly for the most current application procedures and forms, as processes may change over time.

Question Where can I download the employment application form PDF for Boland College? You can download the Boland College employment application form PDF from the official Boland College website under the 'Careers' or 'Employment Opportunities' section. What information is required to complete the Boland College employment application form? The form typically requires personal details, educational background, work experience, references, and a cover letter or motivation statement. Is the Boland College employment application form available in an editable PDF format? Yes, the application form is usually provided as an editable PDF, allowing applicants to fill out their details electronically before submitting. Can I submit the Boland College employment application form online? Yes, many positions allow for online submission of the completed application form via the college's official website or email address provided in the job listing. What is the deadline for submitting the employment application form to Boland College? The deadline varies depending on the position; it is always stated in the job posting or on the official application portal. Are there any specific documents I need to attach with the Boland College employment application form? Yes, you are typically required to attach your CV, copies of your qualifications, ID, and any relevant certifications or references. How can I verify if my employment application form has been received by Boland College? You can confirm receipt by checking your email for acknowledgment, or by contacting the HR department directly via phone or email. Is there a fee to obtain or submit the Boland College employment application form? No, there is generally no fee to download or submit the employment application form for Boland College. Who can I contact for assistance with filling out the Boland College employment application form? You can contact Boland College's HR department or the designated support staff listed on the college's official website for assistance.

Related keywords: employment application, college application form, Boland College, PDF application form, college admissions form, employment form Boland, application PDF download, Boland College employment, college job application, PDF employment form

EMPLOYMENT ATTESTATION LETTER SAMPLE

Employment attestation letter sample is a vital document used in various professional and legal contexts to verify an individual's employment status, role, and tenure within a company or organization. Such letters serve as official proof of employment, supporting visa applications, loan approvals, rental agreements, or background checks. Crafting an effective employment attestation letter requires clarity, accuracy, and adherence to formal standards. This article provides an in-depth guide on how to prepare an employment attestation letter, including sample templates, key components, and best practices to ensure your letter meets the necessary requirements.

Understanding the Purpose of an Employment Attestation Letter

Definition and Importance

An employment attestation letter is a formal document issued by an employer confirming an individual's employment details. It acts as an official verification of employment status, helping third parties trust the authenticity of the employee's claims.

This letter is often requested in scenarios such as:

- Applying for a visa or immigration process
- Securing a loan or mortgage
- Renting or leasing property
- Verifying employment for background checks
- Applying for government or social benefits

Key Benefits

- Provides official proof of employment
- Enhances credibility for employee applications
- Acts as a supporting document for legal or financial procedures
- Assists employers in maintaining formal communication records

Components of an Effective Employment Attestation Letter

Essential Elements to Include

A comprehensive employment attestation letter should contain the following components:

- **Employer's Details:** Company name, address, contact information, and official letterhead if

available.

- **Date of Issue:** The date the letter is written.
- **Employee's Details:** Full name, job title, department, employee ID (if applicable), and employment start date.
- **Employment Status:** Confirmation whether the employee is currently employed, on leave, or former employee.
- **Job Description:** Brief overview of the employee's responsibilities and role.
- **Employment Duration:** Dates of employment commencement and, if applicable, termination.
- **Salary Details:** Optional, but sometimes included for verification purposes.
- **Additional Information:** Any other relevant details such as employment type (full-time, part-time, contractual).
- **Employer's Signature and Seal:** Official signature, name, position, and company seal or stamp if applicable.

Sample Employment Attestation Letter Format

Below is a typical format that can be adapted based on specific needs:

[Company Letterhead]

Date: [Insert date]

To Whom It May Concern,

This is to certify that [Employee's Full Name], holding the position of [Job Title] in the [Department Name] department, has been employed with [Company Name] since [Start Date].

[Employee's Full Name] is currently employed with us on a [Full-time/Part-time/Contractual] basis and has maintained a good record of performance. Their responsibilities include [briefly describe main duties].

The employment status is active, and the employee continues to work with us as of the date of this letter.

Should you require any further information, please feel free to contact us.

Sincerely,

[Signature]

[Name of the Signatory]

[Position/Title]

[Company Name]

[Contact Information]

[Company Seal or Stamp if applicable]

Tips for Writing a Strong Employment Attestation Letter

Maintain Formality and Clarity

The language used should be professional, clear, and free of ambiguity. Avoid colloquialisms and ensure the tone reflects official communication.

Verify All Details

Double-check the accuracy of employee information, employment dates, and job titles to prevent any discrepancies.

Include Necessary Supporting Information

Depending on the purpose, include salary details or employment type if relevant and required.

Use Official Letterhead and Signatures

This adds authenticity and legitimacy to the document. If possible, get the letter signed by an authorized person such as HR manager or company director.

Legal and Confidentiality Considerations

Ensure that the content complies with confidentiality policies and legal requirements. Avoid including sensitive personal information unless necessary.

Sample Scenarios for Employment Attestation Letter Usage

Visa and Immigration Applications

When applying for a visa, authorities often require proof of employment to assess the applicant's financial stability and ties to their home country.

Loan or Mortgage Applications

Financial institutions request employment verification to evaluate an applicant's ability to repay loans.

Rental Agreements

Landlords may ask for an employment attestation to confirm stable income and employment status.

Background Checks

Employers or third-party agencies verify employment details to ensure candidate credibility.

Common Mistakes to Avoid When Drafting an Employment Attestation Letter

- Providing incorrect employment dates or job titles.
- Using informal language or unprofessional tone.
- Omitting essential details such as the signatory's name or position.
- Failing to include the official signature or company seal when required.
- Providing false or exaggerated information.

Additional Tips and Best Practices

Keep a Standard Template

Develop a standard template for your organization to ensure consistency, which can be customized per individual case.

Secure Necessary Approvals

Ensure that the letter is authorized by the relevant department, such as HR or management, before issuance.

Provide Multiple Copies

Offer copies if the employee needs several attestations for different institutions.

Maintain Confidentiality

Be cautious about sharing sensitive company or employee information, and adhere to data protection policies.

Conclusion

An employment attestation letter sample provides a clear framework for creating an official document that verifies an individual's employment details. Whether for visa applications, loans, or rental agreements, a well-crafted attestation letter enhances credibility and facilitates smooth processes. By including all necessary components, maintaining professionalism, and verifying accuracy, organizations can produce effective employment verification letters that serve their purpose efficiently. Remember to adapt templates to specific needs, keep the tone formal, and ensure all relevant information is correctly presented to uphold the integrity and usefulness of the document.

Employment Attestation Letter Sample: An In-Depth Guide

When navigating the complex landscape of employment verification, an employment attestation letter sample serves as an invaluable resource. Whether you're an employee seeking to validate your employment status or an employer providing confirmation of employment, understanding the structure, purpose, and best practices for drafting such letters is essential. This comprehensive guide will explore the nuances of employment attestation letters, offering sample templates, tips for customization, and insights into their significance across various scenarios.

What Is an Employment Attestation Letter?

An employment attestation letter, also known as an employment verification letter, is an official document issued by an employer that confirms an individual's employment status, position, duration of employment, and sometimes salary details. It functions as proof of employment for various purposes, such as visa applications, loan processing, rental agreements, or background checks.

Features of an Employment Attestation Letter:

- Validates employment status
- Includes employee details (name, position, department)
- States employment duration
- May specify salary or compensation (if relevant)
- Signed and sealed by the employer or authorized personnel

Why Is It Important?

- It provides credibility and legitimacy
- Facilitates smooth processing for third parties
- Protects the privacy of the employee by controlling what information is shared

Common Uses of Employment Attestation Letters

Understanding the various contexts where employment attestation letters are used helps in tailoring the content appropriately. Some common scenarios include:

Visa and Immigration Purposes

Immigration authorities often require proof of employment to assess an applicant's stability, employment status, and ability to support themselves during their stay abroad.

Loan and Mortgage Applications

Financial institutions verify employment status to determine creditworthiness and ability to repay loans.

Rental Agreements

Landlords or property managers may request employment proof to ensure tenants have a steady income.

Background Checks

Employers or agencies verify employment history to assess integrity and work experience.

Educational or Training Programs

Some programs require confirmation of employment as part of eligibility criteria.

Components of an Effective Employment Attestation Letter

A well-crafted employment attestation letter should be clear, concise, and comprehensive. The key components include:

Header and Recipient Details

- Date of issuance

- Name and address of the recipient or organization
- Subject line (optional)

Employer Details

- Company name
- Address
- Contact information
- Employer's official letterhead

Employee Details

- Full name
- Job title/position
- Department
- Employee ID or other identifiers (if applicable)

Employment Details

- Date of joining
- Current employment status (full-time, part-time, contractual)
- Duration of employment
- Salary or compensation details (if relevant)

Additional Information

- Job responsibilities or description (optional)
- Confirmation of good standing
- Any special notes relevant to the purpose

Signature and Seal

- Signatory's name and designation
- Company seal or stamp (if applicable)
- Contact details for verification

Sample Employment Attestation Letter

Below is a sample template that can be customized according to specific needs:

``plaintext

[Company Letterhead]

Date: [Insert Date]

To Whom It May Concern,

This is to certify that Mr./Ms. [Employee Name] has been employed with [Company Name] since [Date of Joining]. Currently, they hold the position of [Job Title] within the [Department] department.

During their tenure, Mr./Ms. [Employee Name] has demonstrated professionalism and dedication in their role. Their employment status is full-time, and they are employed with us as of the date of this letter. Their current gross monthly salary is [Amount], and their employment is ongoing.

Should you require any additional information or verification, please do not hesitate to contact us at [Contact Number] or [Email Address].

Sincerely,

[Signature]

[Name of Signatory]

[Position]

[Company Name]

[Company Seal/Stamp]

...

Tips for Drafting an Effective Employment Attestation Letter

Creating an accurate and professional employment attestation letter is crucial. Here are some tips to ensure your letter meets standard expectations:

- Use Official Letterhead: It lends credibility and authenticity.
- Be Clear and Concise: Avoid ambiguity; specify all relevant details.
- Verify Information: Double-check employee details and employment dates.
- Maintain Privacy: Share only necessary information; avoid sensitive data unless required.
- Include Contact Information: Offer a way for the recipient to verify the details.
- Sign and Seal: Ensure the letter is signed by an authorized person and, if necessary, stamped with the company seal.
- Use Formal Language: Maintain a professional tone throughout.

Pros and Cons of Using a Standardized Sample

Pros:

- Time-Saving: Templates speed up the drafting process.
- Consistency: Ensures all necessary information is included.
- Professional Appearance: Maintains a formal and standardized format.
- Legal Validity: Proper templates help in creating legally sound documents.

Cons:

- Lack of Personalization: Might not suit unique situations unless customized.
- Potential for Errors: Using a template without review can lead to inaccuracies.
- Generic Feel: May appear impersonal if not tailored to the recipient.

Customizing an Employment Attestation Letter Sample

Every employment scenario is unique. Therefore, customizing your letter ensures that it accurately reflects the employee's role and the purpose of verification. Consider the following when customizing:

- Adjust the tone to suit the recipient (formal for legal/official entities, slightly informal for trusted partners).
- Include specific details relevant to the purpose (e.g., salary details for loan verification).
- Highlight specific achievements or roles if required.
- Be mindful of legal considerations?avoid sharing sensitive data unless necessary.

Legal and Ethical Considerations

While drafting employment attestation letters, it's important to adhere to legal standards and ethical practices:

- Accuracy: Provide truthful information; falsification can lead to legal repercussions.
- Confidentiality: Respect employee privacy; only share information relevant to the verification purpose.
- Authorization: Ensure the letter is signed by an authorized person within the organization.
- Compliance: Follow local laws regarding employment verification and data sharing.

Conclusion

An employment attestation letter sample is more than just a template; it is a vital document that facilitates trust and credibility between employers, employees, and third parties. By understanding its components, uses, and best practices for customization, organizations can streamline their verification processes and ensure professionalism. Whether for visa applications, loans, or rental agreements, a well-crafted employment attestation letter can significantly ease administrative procedures and foster trust. Remember to tailor each letter to the specific context and always verify information to maintain integrity and compliance.

Final Thoughts:

Always keep a repository of reliable templates and ensure that your HR or administrative teams are well-versed in drafting accurate and effective employment attestation letters. Properly executed, these documents not only serve functional purposes but also uphold the professionalism and credibility of your organization.

Question What is an employment attestation letter and what is its purpose? An employment attestation letter is an official document issued by an employer confirming an individual's employment status, job position, and duration. It is often used for visa applications, loan approvals, or rental agreements to verify employment details. What key information should be included in an employment attestation letter sample? A typical employment attestation letter should include the employee's full name, job title, employment start date, current employment status, salary details (if applicable), employer's name and contact information, and the date of issuance. How can I customize an employment attestation letter sample for my needs? To customize the sample, replace placeholder details with your actual employment information, adjust the tone to match your company's style, and include any specific details requested by the recipient, such as employment duration or salary confirmation. Is an employment attestation letter legally binding? No, an employment attestation letter is generally a formal confirmation of employment status and is not legally binding. However, it serves as official proof of employment for various administrative purposes. Can an employment attestation letter be used for visa applications? Yes, many visa

applications require an employment attestation letter to verify the applicant's employment status, income, and stability, which helps establish their ties to their home country. What are the common mistakes to avoid when writing an employment attestation letter sample? Common mistakes include providing incorrect or outdated information, omitting essential details, using informal language, and failing to sign or stamp the letter. Ensuring accuracy and professionalism is crucial. How long does an employment attestation letter typically remain valid? The validity of an employment attestation letter varies depending on its purpose. For visa or immigration purposes, it is usually valid for 3 to 6 months; for other uses, it may be accepted for a longer period, but it's best to verify specific requirements. Are there any templates available online for an employment attestation letter sample? Yes, numerous websites provide free and paid templates for employment attestation letters. These templates can be customized to suit your specific needs and ensure all necessary details are included.

Related keywords: employment verification letter, employment certificate template, job confirmation letter, employee proof letter, work verification document, employment verification sample, employment letter format, salary verification letter, employment status letter, employer letter template

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